



CALEA AGENCY ANNUAL REPORT

The Commission expects CALEA Awarded agencies to maintain compliance with applicable standards, to keep proofs of compliance up to date, and to live by the *letter* and *spirit* of those standards. On the first and second anniversary of the initial and subsequent awards, the agency is asked to submit a report summarizing the maintenance experience for the preceding year. In the report, the agency declares its continued compliance with applicable standards.

Law Enforcement **Recognition** **Communications** **Training Academy**

Agency Name: Sevierville Police Department
 Agency Address: 300 Gary Wade Boulevard
 Sevierville, TN 37862
 (865) 453-5506
 (865) 453-6680
 <http://www.sevierville.tn.org/PDPages/PDIndex.htm>

CEO: Don R. Myers
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Accreditation/Recognition Manager: Bob Stahlke
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 FAX #: (865) 453-6680
 Time in Assignment: 2 yrs.

Date of original award: 11/20/1999

Date of last award: 11/20/2005

Annual Report #: 1 or 2 Due Date: 11/20/2007

Date of last Annual Report: 02/08/2007

CALEA Program Manager: Dennis Hyater

Sevierville Police Department
2007 Complaints Summary

DATE	TYPE OF COMPLAINT	FINDING	DATE COMPLETE
2/27/07	Conduct Unbecoming a Public Officer	Unfounded	3/2/07
2/7/07	Failure in Performance of Duties	Unfounded	4/9/07

Sevierville Police Department Memorandum

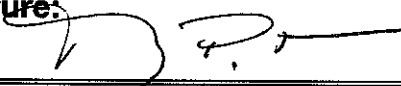
To: Annual Report	Date: December 3, 2007
From: Chief Don Myers	RE: 2007 Annual Grievance Analysis (revised)
Signature:	Distribution: Accreditation

We had two grievances filed during 2007. One grievance was filed in 2007 by an employee over discipline for failure to complete a report, destroying found property and performance issues. The officer received time off followed by six months of reduced seniority work. The officer appealed the discipline, as allowed in the City personnel rules. During the appeal process the officer decided to drop his appeal. The other grievance was filed in 2007 over an evaluation, specifically for a comment on the evaluation. After consideration of the circumstances and discussion with the supervisor the comment was stricken from the evaluation and the appeal ended.

These actions were reviewed and an analysis does not suggest any problems with the particular incidents or the disciplinary process as a whole.

SEVIERVILLE POLICE DEPARTMENT

Memorandum

To: File 1.3.7	Date: November 27, 2007
From: Captain Terry P. Bryan	Subject: 2007 Use of Force Analysis Inconclusive for FY 2007
Signature: 	Distribution: Chief Myers, Bob Stahlke, CALEA

Form: ADM-0052 (0999)

From January 1 through November 30, 2007, there have been 18 reported uses of force by Sevierville Police Department officers. From these 18 reported uses of force, the highest number of reported incidents were Physical Empty Hand (10), the next highest is the use of Taser (8) used during arrest situations. Two reported uses of the Taser were assisting Jail personnel with disruptive inmates. One use of Taser was used as a means of redirect a steer from the interstate system. One use of OC spray was used during an aggressive K-9 call from a citizen. There was one reported use of O.C. Spray during an arrest situation. There were four uses of pistol to show force during arrest situations. Of the 18 reported uses of force, only four indicated minor injuries to either the officer or suspect. Officers reported three injuries to suspects while effecting arrests during Physical Empty Hand, one officer was injured during the use of the Taser in an arrest. From the information on officers involved, no indication that officers used excessive use of force in any incident. There were three officers who reported two uses of force and one officer showing three uses of force within a two month period. There is no indication that this officer used excessive force in either incident. Alcohol was present in all three incidents. Of the other reports, there is no indication either officer used excessive force in any of them, or there are any training issues or policy violations. During all eighteen reported incidents, alcohol and/or drugs were involved in seven of the (39%) uses of force.

The 2006 Use of Force Reports indicated 9 Uses of Force by officers of the Sevierville Police Department. This is a 100% increase from 2006 review. There is no clear reason for this increase.

This report is inconclusive for the FY 2007 due to deadline for CALEA Annual Report

1.0 Standards Compliance - Upon initial or subsequent CALEA Award, agencies are required to remain in compliance with all applicable standards. Please supply the following information:

1.1 Is the agency in compliance with all mandatory standards applicable to the agency at its most recent award and has this been so throughout the period since that award or last Annual Report submission?

Yes No

1.1.1 If no, list the mandatory standard(s) not in compliance. Briefly describe the reason for noncompliance and actions being taken to regain compliance with each of the listed standards.

1.2 Is the agency in compliance with all other-than-mandatory standards applicable to the agency at its most recent award or last Annual Report submission?

Yes No

1.2.1 If no, list the other-than-mandatory standard(s) not in compliance. Briefly describe the reason for noncompliance and actions being taken to regain compliance with each of the listed standards.

1.3 Has the agency come into compliance with any additional standards (previously elected for 20% or N/A) since its most recent award or last Annual Report submission?

Yes No

1.3.1 If yes, please list by standard number and level of compliance and indicate when compliance was attained.

2.0 Agency Status Changes - A number of events occurring within or outside of the agency may affect complying with certain applicable standards. Please place a check mark in the box provided next to any of the following changes/events experienced by the agency during the period since the most recent award or last Annual Report submission. For each item you check, please describe any impact on standards compliance.

2.1 Administrative and Managerial

- 2.1.1 The agency has undergone **reorganization** in the past year. (If checked, please supply a copy of an updated organizational chart).
- 2.1.2 The agency has a **new** Chief Executive Officer and/or accreditation/recognition manager. Please provide name, telephone numbers and email.
- 2.1.3 The agency's **jurisdiction** has changed.
- 2.1.4 The agency's **functions or responsibilities** have changed.
- 2.1.5 Describe any recently enacted law(s) that have a potential for conflict with CALEA standards.
- 2.1.6 Describe any circumstances that significantly impacted the agency's attempt to have personnel composition in approximate proportion to the makeup of the available work force in its service community.
- 2.1.7 A new labor contract or collective bargaining agreement is in effect.

2.2 Operational

- 2.2.1 Provide a grid* to list all special events and unusual occurrences that occurred since the most recent award or Annual Report submission that were impacted by standards.

***The timeframe of each grid requested need not coincide with the anniversary of this annual report. A recent "one-year window" into the process is all that is necessary. IF MORE SPACE IS NEEDED ATTACH A SEPARATE SHEET.**

Date of Event	Event	Applicable Standard
5/11/07	Suspicious Item @ Wal Mart	46.2.1
5/12/07	Child Safety Day	46.2.7
5/18/07	Bloomin' BBQ & Bluegrass	46.2.7
5/20/07	Dolly Parton Concert	46.2.6/46.2.7
5/21/07	Dolly Parton Appearance @ Sevier Medical Center	46.2.6
5/28/07	Memorial Day Celebration	46.2.7
6/9/07	English Mtn. Bike Ride	46.2.7
8/21/07	Willie Nelson/Meryl Haggard Concert	46.2.6/46.2.7

Date of Event	Event	Applicable Standard
8/22/07	Food City Family Race Night	46.2.6/46.2.7
9/22/07	Freedom Walk	46.2.7
10/6/07	Robert Tino Homecoming	46.2.7
10/28/07	Toys For Tots Motorcycle Run	46.2.7
11/4/07	Toys For Tots Motorcycle Run	46.2.7
11/6/07	Winterfest Celebration	46.2.7
12/8/07	Christmas Parade	46.2.7

2.2.2 Lawsuits - Provide a grid* of all lawsuits filed since the most recent award or Annual Report submission.

Date Received	Type of Suit	Status
n/a		

2.2.2(a) List all lawsuits resolved since the most recent award or Annual Report submission and identify:

i	0	# of decisions against agency
ii	0	# of decisions for agency
iii	1	# of other decisions

Date Resolved	Description of Lawsuit
06/13/07	Personal Injury - Persuant to arrest

2.2.2(b) Did the CALEA standards aid in the agency's defense, and if so, how?

Unknown.

2.2.3 Use of Force - Attach a copy of the agency's annual Use of Force analysis **Summary** (no data attachments necessary).

2.2.4 Complaints - Submit (on a separate sheet) the agency's classification of complaints and the total number of complaints by classification and findings.(i.e. Rudeness - 4, Unfounded - 3, Founded - 1)

2.2.5 Grievances - Attach a copy of the agency's annual analysis of grievances.

3.0 Impact of Accreditation/Recognition - Describe the value of the accreditation/recognition process for your agency.

The ongoing process of completing reports, analysis, conducting training and reviewing what we do and why we do it, aids in keeping our department and officers as up to date and professional as possible.

3.1 What suggestions do you have for improving the CALEA process?

3.2 Are you satisfied with the level of support provided by the CALEA staff? Please explain.

Yes. CALEA staff have always been efficient in providing requested assistance.

****In addition to submitting this Annual Report, the agency is responsible for notifying its Program Manager of any major incident, event or circumstance that may affect its standard(s) compliance and/or the CALEA Accreditation/Recognition Program. This notice should be provided to your Program Manager as soon as possible following the event.**

4.0 Chief Executive Officer's Certification: By entering my name and agency's Client Identification Number, I declare that I have reviewed this CALEA Agency Annual Report and that the entries are complete and correct to the best of my knowledge. I also hereby certify that my agency is in compliance with all applicable accreditation/recognition standards except as may be indicated in this report.

Don R. Myers
(Chief Executive Officer)

Eight Digit Client ID Number
96011103

Date: 11/27/2007 4:10:57 PM

Prepared By: Bob Stahlke